

5.3 Workplace Health & Safety Policy

AQNP Pty Ltd is committed to ensuring the health, safety and welfare of its employees, suppliers, contractors and others – our goal is to achieve:

“Zero Harm”

In order to achieve this goal AQNP commits to:

- Providing a safe and healthy workplace for our employees, contractors, and visitors to our premises.
- Identifying, promoting and striving to achieve best practice in work health and safety (WHS) management and continually improving the WHS performance of our operations.
- Identifying and assessing WHS hazards and risks associated with our activities and acting to eliminate these risks.
- Establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness in relation to our activities.
- Formally monitoring, auditing, reviewing and reporting our WHS performance against defined objectives.
- Meeting, and where possible, exceeding all legislation, regulation and client requirements in relation to work health and safety. Providing appropriate information, awareness, education, training, supervision and resources including safe working systems supported by documented safe work procedures to ensure clear understanding of roles, responsibilities and accountabilities for minimising safety risks.
- Consulting with employees, contractors and our clients to improve decision-making on safety matters.
- Periodically reviewing and revising our WHS Policy and procedures to maintain their relevance.

AQNP management is responsible for implementation of this policy. It is their responsibility to ensure that personnel who report to them are provided with the necessary instruction, training and resources to implement the Policy and hold them accountable to do so.

Employees must take responsibility for their own health and safety and that of their fellow workers to the extent of their capability by following all safety rules, procedures and instructions including reporting of all accidents and incidents to management.

This policy is communicated to all personnel and is displayed in our corporate offices.

Danny Lim
Managing Director